



WE MAGNETISE THE WORLD



Kendrion N.V. CSR Report 2015 / Index & Glossary

Subject	Explanation	Page(s) CSR Report
Anti-Bribery & Corruption policy	The policy introduced by Kendrion to prevent bribery and corruption	40
Assurance Report	The independent limited assurance report on selected Key Performance Indicators, issued by Deloitte Accountants	49
Awards	The awards given to Kendrion for its performance	31,35
Business ethics programme	The activities of Kendrion to do good and ethical business and to avoid any type of bribery and corruption	40,41
Circular economy	The description of Kendrion's approach to circular economy initiatives	25
Code of Conduct	The code of conduct developed by Kendrion for its employees, reflecting the UN Global and other relevant business principles	12,40
Community investment	An overview of Kendrion's efforts to strengthen the local communities where Kendrion is active	42,43,45
Conflict minerals	A description of the policy of Kendrion regarding the use of conflict minerals from Congo and adjacent regions	22
Corporate community investment project	The corporate project in India to grant scholarships to poor technical students	43,45
CSR Award	The internal CSR Award awarded by the top management to the best performing entity within Kendrion	46
CSR Board	An overview of the members and activities of the internal CSR Board, installed by the Executive Board	12
CSR mission	A description of the mission of Kendrion for CSR and sustainability	8
CSR strategy	A description of the CSR and sustainability strategy Kendrion has defined	8,9
Diversity and discrimination	A description of Kendrion's policy and actions to prevent any form of discrimination	36
Energy and CO ₂ reduction	The overview of all targets and efforts of Kendrion to reduce the energy consumption and CO ₂ emissions	28-30
Energy consumption	An overview of actual use of power, fuel oil and natural gas in the main European plants of Kendrion	29
Fair labour standards	An overview of the social policies and activities of Kendrion	32-35,37
Greensigned	The internal label for Kendrion products that meet stringent environmental and sustainability criteria	17,19
Health and safety	The activities of Kendrion to increase safety and decrease absenteeism and accidents of its employees	37-39

Investments	The investments in energy efficient systems done by Kendrion in its largest European plants	29
ISO certification	The overview of all ISO certifications of Kendrion plants	24,26,27
Key issues	The CSR key issues defined by Kendrion	9,13
Materiality analysis	The analysis carried out by Kendrion and stakeholders to select the key issues	9
Objectives	The objectives of the work of the internal CSR Board of Kendrion	12
Rare earth metals	A description of the approach of Kendrion regarding the use of permanent magnets in its products	22
Stakeholders dialogue	The discussions Kendrion organises with various stakeholders with the aim to receive feedback on the CSR efforts of Kendrion	14,15
Supplier audits	The audits that Kendrion performs at its main suppliers to check their compliance with the Kendrion Supplier Code of Conduct	21
Supplier Code of Conduct	The code of conduct reflecting the UN Global Compact principles, which Kendrion requests its suppliers to sign	20,21
Supply chain (management)	An overview of the CSR and sustainability activities of Kendrion in its value chain	20-22
Sustainability megatrends	The worldwide megatrends in the area of sustainability which formed the basis for the CSR strategy and key issues of Kendrion	8,16,18
Sustainable products	Kendrion's products that help customers to increase safety or to reduce emissions and fuel consumption	16-19
Taking Responsibility programme	The 3-year CSR programme (2015-2017) for the Kendrion Group	8
Tax policy	Description of the fair tax policy of Kendrion	43,44
UN Global Compact	The global network initiative in support of ten principles encompassing human rights, labour standards, environment and sound business practices	44
Waste & recycling	A description of the policy and activities of Kendrion regarding waste and recycling	25,26